

The Iridescent Lion Heart Award will go to the team member who goes above and beyond the call of duty on a consistent basis – in outstanding job performance, leadership, innovation, dedication to Iridescent's mission, impact on the community and on Iridescent.

Please list three team members for each of the following categories and rate them on a scale of 1-5 where 1 is a mouse and 5 is a lion :) *Please refer to the Weekly updates to refresh your memory!*

Characteristic	Team Member's Name	Rating (1-5)	Specific Examples
<p><i>Ownership</i></p> <p>Does the team member take initiative, research, suggest and implement creative solutions and ideas, seek out new partners and funding sources? Is she/he courageous and has the guts to make mistakes and learn from them?</p>			
<p><i>Impact on students and their learning goals</i></p> <p>How many participants has the team member directly reached? How much impact has the team member made on the participants' overall development?</p>			
<p><i>Depth of Skill</i></p> <p>Does the team member devote effort to mastering the skills needed to perform at a high level (by reading books, research articles, seeking classes, courses and mentors), to professional learning and growth?</p>			
<p><i>Impact on Iridescent's Scale & Sustainability</i></p> <p>How does the team member effect others? Does she/he share best practices, present at conferences and share what she/he is doing with the external world in multiple ways? Does she/he offer to help with others' projects? Does this team member improve Iridescent's efficiency? Is he/she an inspiration to the team?</p>			